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About the author. Laurie J. Mullins was formerly principal lecturer at The Business School, University of Portsmouth. Before taking early retirement, Laurie specialised in managerial and organisational behaviour, and managing people at work, and was subject leader for the behavioural and human resource management group.

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Laurie Mullins is a former Lecturer at the Portsmouth Business School. He is author of two other books published by Pearson Education: Management & Organisational Behaviour (2010) and Hospitality Management & Organisational Behaviour (new edition forthcoming) Gill Christy is the Head of the Human Resource and Marketing Management Department at Portsmouth Business School.